



Criminal Discrimination?

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You don't have to associate with criminals. You don't have to employ them and worry how they'll act on the job. It's not your duty to give criminals or persons with a criminal record access to your life or property and hope for the best.

If only we could leave it at that.

That's not our world though. In our world, our government, working hard to rip America apart in every way possible, is [suing](#) the Sheetz chain of convenience stores because it doesn't hire applicants with a criminal record.

The "problem" is that too many such failed applicants are nonwhite.

The Equal Employment Opportunity Commission accuses Sheetz of "disproportionately screening out Black, Native American/Alaska Native and multiracial applicants." The agency [babbles](#) that "employment practices causing a disparate impact because of race or other protected classifications must be shown by the employer to be necessary to ensure the safe and efficient performance of the particular jobs at issue."

Of course, the "disparate impact" exists not *because* of these classifications but *because* the denied applicants have criminal records. Sheetz didn't decline these applicants *because* of their skin colors.

Nevertheless, Sheetz is supposed to have somehow "shown" that refusing to hire applicants with criminal records reduces Sheetz's own risks and the risks for customers.

Elon Musk, [commenting](#) on this story, has it right: "You know The Joker is running things when the law-abiding are being prosecuted by the government for not hiring criminals!"

These days Uncle Sam and The Joker do look alarmingly similar.

This is Common Sense. I'm Paul Jacob.